



Surrey First Aid Training

Assuring you of our best attention at all times

Surrey First Aid Training, 4 Saxton House, Parklands, Guildford, Surrey GU2 9JX

Department for Education: Paediatric First Aid FAQs

Here is some additional information from the Department for Education (DfE).

Do the new rules for PFA for newly qualified staff announced on 1 July at the NDNA Conference apply to staff newly qualified in May 2016 and already employed by us? No. The new rules apply to new entrants to the early years workforce, employed on or after 1 September who gained their Level 2 or level 3 early years qualification on or after 30 June 2016.

What exactly does newly-qualified mean? Someone who gained their Level 2 or level 3 early years qualification on or after 30 June 2016 and is a new entrant to the workforce or who gained their qualification on or after 30 June 2016 as a result of completing an apprenticeship or long term student placement.

If someone is already L2 qualified and becomes L3 after 30 June, do they then count as newly qualified and need first aid cert to count on ratios? No, that person doesn't have to have a PFA certificate as he or she is not a new entrant to the workforce. However, the DfE would not want to discourage anyone from gaining a PFA qualification or employers from encouraging any staff member from gaining a PFA certificate.

Can you just confirm that the new requirements mean all newly qualified L2/L3 childcare staff must have a PFA certificate to count in the EYFS ratios? This doesn't necessarily have to be done as part of their childcare course though (although some will). The staff member can also get it by attending separate PFA training and there'll be a three month grace period from starting employment in which they can do this. Yes this is correct and the person also has to be a new entrant to the workforce (unless they were an apprentice or on a long term student placement).

If they are already qualified at level 2 prior to September 2016 and go on to do a level 3 they will still be able to be counted in ratios because they will have been qualified at level 2 before the rules were applied. Yes but only if they were already employed prior to Sept 2016. If they had a L2 qualification previously but not actually entered the workforce, they would need to get PFA once they became newly qualified at L3, within three months of taking up employment.

Who do the rules apply to? The new rules apply to new entrants to the workforce with a level 2 or Level 3 early years qualification employed on or after 1 September who gained their Level 2 or level 3 early years qualification on or after 30 June 2016.

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